

RESOLUTION 2024-0890

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF SETTING COMPENSATION AND BENEFIT LEVELS FOR PART-TIME DISTRICT COURT COMMISSIONERS

WHEREAS, for the 2025-2026 budget, the Board has approved a part-time District Court Commissioner position; **NOW THEREFORE**,

BE IT RESOLVED, the compensation and benefits for part-time District Court Commissioners shall be as follows, effective January 1, 2025:

- Compensation for actual hours worked at a rate equivalent to 90% of the District Court Judge annual salary, divided by 2080.
- 108 hours of vacation per year. All hours not used within the year of accrual shall be forfeited and forever lost and cannot be cashed out at the time of termination, death, or separation of employment.
- Five hours of sick leave per month. Up to 1,040 sick hours may be carried over to a new calendar year, but there shall be no sick leave cashed out at the time of termination, death, or separation of employment.
- Four hours for each paid holiday, as adopted by the Board of County Commissioners.
- Health and VEBA benefits, in accordance with the Benton County Benefits Administration Policy and applicable VEBA resolutions.
- State retirement participation consistent with state laws.

Dated this 17th day of December, 2024.

Jerome Delvin Absent

Chair of the Board

DocuSigned by:

Michael Alvarez

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Chair Pro Tem

DocuSigned by:

Will McKay

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Commissioner

Constituting the Board of Commissioners
of Benton County, Washington

Attest...
DocuSigned by:
Amanda Pearson
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Clerk of the Board



Commissioners' Agenda Action Sheet

Meeting Date: December 17, 2024
Subject: Pay and Benefits for Part-Time District Court Commissioners
Presenter:
Prepared By: Carlee Nave
Reviewed By:
PA Review: **Approved:** No **Denied:** No **N/A:** Yes
(If denied, include reasoning)

Type of Agenda Item: Consent Agenda

Summary / Background Information

For the 2025-2026 biennium budget, the Board approved a part-time District Court Commissioner position in District Court, requiring a resolution to set the pay and benefits for the position. The resolution presented is modeled after the pay and benefits package offered to Part-Time Superior Court Commissioners, to maintain equity and consistency across the organization.

Fiscal Impact

Varies based on need - budgeted expense.

Recommendation

Recommend approval as part of the consent agenda.

Suggested Motion

I move to approve the resolution setting pay and benefits for part-time District Court Commissioner positions.

Signatures Required on Agreements/Contracts

n/a